

ADOPTED	
COUNCIL MEETING MIN	121/25
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Objective

To provide safe and healthy workplaces and other facilities to ensure that all persons entering a Mid-Western Regional Council (Council) work site or Council owned facility are not adversely impaired by alcohol and/or other drugs.

Scope

This policy applies to all persons entering a Council work site or other facility (e.g. facilities used for event hire), including all types of workers, visitors and members of the public.

Legislative requirements

Work Health and Safety Regulation 2017, Part 3.1 Section 35.

Council, in managing risks to health and safety, must:

- eliminate risks to health and safety so far as is reasonably practicable, and
- if it is not reasonably practicable to eliminate risks to health and safety—minimise those risks so far as is reasonably practicable.

Related policies and plans

- WHS105 Work Health and Safety Policy
- WHS901 Alcohol and Other Drugs Procedure

Policy

Council is committed to providing a safe and healthy environment for all persons visiting a Council work site or other facility. Specifically:

- Persons shall not enter a Council work site or facility if they are adversely impaired by alcohol and/or other drugs.
- Persons shall not drive a vehicle or other item of mobile plant or use equipment at a Council site or facility if they:
 - exceed the legal blood alcohol concentration limits for the licence class being used; and/or
 - are adversely affected by other drugs.
- Persons shall not bring alcohol onto a Council site or facility unless they have prior written permission from a member of Councils Executive Team to do so.
- Persons shall not bring illicit drugs onto a Council site or facility.
- Persons are permitted to bring alcohol onto a Council facility as part of an event hire arrangement.