

7.2 Policy Review - Risk Management

REPORT BY THE WHS AND RISK COORDINATOR
TO 15 MARCH 2023 ORDINARY MEETING
GOV400103, RIS900011

RECOMMENDATION

That Council:

1. **receive the report by the WHS and Risk Coordinator on the Policy Review - Risk Management; and**
2. **adopt the Risk Management Policy.**

Executive summary

The current Risk Management Policy was embedded within the Enterprise Risk Management Framework. Following a review of the policy it has been determined that a standalone policy is more appropriate and the revised policy documents Council's commitment to managing risk through a structured and consistent approach, enabling risk-informed decision making aligned with Council's strategic and operational objectives. The current Risk Management Policy was adopted by Council on 17 June 2020.

Disclosure of Interest

Nil

Detailed report

Council's Enterprise Risk Management Framework (the Framework) is a living document and will be regularly reviewed and updated as required to ensure the Framework is always up to date with current risk management regulations and legislation and current practices within Council. The Framework will be updated accordingly and approved by the Executive and the General Manager.

Ordinarily the framework would be due for review in June 2024, however, in accordance with the framework there are six changes which trigger the requirement that the Framework be reviewed. There has now been two changes that trigger a review, namely:

- 1) change in the Council's organisational structure in 2021; and
- 2) amendments to the Council strategic plans following the Council election.

The new Risk Management Framework, and the Risk Management Policy, is complete and was endorsed by the Executive on the 9th February 2023.

Community Plan implications

| Theme | Good Government |
|--------------|--|
| Goal | An effective and efficient organisation |
| Strategy | Prudently manage risks association with all Council activities |

Strategic implications

Council Strategies

It impacts all Council strategies.

Council Policies

It impacts all Council policies.

Legislation

It impacts all legislation that Council operates under.

Financial implications

Not Applicable

Associated Risks

If Council's Risk Management Policy is not regularly reviewed to ensure it is current and effective, it could impact Council's ability to deliver its strategic and operational objectives.

VERONIKA BARRY
WHS AND RISK COORDINATOR

MICHELE GEORGE
EXECUTIVE MANAGER, PEOPLE AND
PERFORMANCE

2 March 2023

Attachments: 1. Risk Management Policy V2.0.

APPROVED FOR SUBMISSION:

BRAD CAM
GENERAL MANAGER



POLICY Risk Management

*A prosperous
and progressive
community.*

| | | | |
|---------------------|---------------|-------------|-------------------|
| ADOPTED | | VERSION NO | 2.0 |
| COUNCIL MEETING MIN | [xx/xx] | REVIEW DATE | [DATE TO REVIEW] |
| DATE: | [INSERT DATE] | FILE NUMBER | RM100 & RIS900011 |

Purpose

This policy provides a basis for how Mid-Western Regional Council (Council) will manage risk. Risk shall be managed through a structured and consistent approach, enabling risk-informed decision making aligned with Council's strategic and operational objectives.

Scope

The requirements within this policy shall apply to all Council workers (including labour hire and temporary employees), work experience people, volunteers, contractors and other relevant duty holders.

Policy Statement

Council recognises that risk management is fundamental to the organisation achieving its strategic and operational objectives. It is integral to the day-to-day management and decision making at all levels in the organisation. Council is committed to developing and maintaining a robust and effective risk management framework that promotes a positive risk culture and proactively manages risks to ensure Council can achieve its strategic and operational objectives.

By properly understanding and managing risks within its operations, Council can provide greater assurance and security to its workers, community and other stakeholders. Effective risk management will enable Council to deliver on its commitments, make confident decisions on how it will develop, implement and manage its services and assets, and facilitate continual improvement.

Objective

The objective of this policy is to:

- Confirm Council's continued commitment to maintaining a risk aware culture and embedding risk management practices within Council operations.
- Ensure risk identification and management is specific to the unique needs of Council, and considers its internal and external context.
- Detail Council's commitment to ongoing evaluation and improvement of its risk management activities.

Legislative requirements

- Work Health and Safety Act 2011

POLICY: RISK MANAGEMENT | [INSERT DATE]

Related policies, procedures and plans

- Risk Management Procedure, which includes:
 - Enterprise Risk Management Plan
 - Strategic Risk Management Plan

Related Standards

- AS ISO 31000 Risk Management – Guidelines
- Draft Guidelines for Risk Management and Internal Audit Framework for Local Councils in NSW