

11.5 Sports Advisory Groups Update - Meetings March to August 2022

REPORT BY THE SPORT AND RECREATION LIAISON OFFICER
TO 21 SEPTEMBER 2022 ORDINARY MEETING
GOV400098, A0360013, A0360003, A0360030

RECOMMENDATION

That Council:

1. receive the report by the Sport and Recreation Liaison Officer on the Sports Advisory Groups Update - Meetings March to August 2022;
2. note the Meeting Notes from the Gulgong, Kandos/Rylstone and Mudgee Sports Advisory Groups;
3. approve the use of remaining previous Sports Council funds for canteen equipment upgrades (Gulgong - \$9,922.07) and lighting and security upgrades (Mudgee - \$76,403.37);
4. commit an upfront budget of \$5,000 for the purchase of perpetual trophies with an ongoing annual budget of \$2,000 to deliver the Sports Awards Program funded from Mid-Western Sports Fees; and
5. commit a budget of \$5,980 to fund four (4) 'Play Like a Girl' scholarships funded from Mid-Western Sports Fees in 2022/23.

Executive summary

The purpose of this report is to advise Council of the considerations of the Gulgong, Kandos/Rylstone and Mudgee Sports Advisory Groups between March and August 2022.

Disclosure of Interest

Nil

Detailed report

The Gulgong, Kandos/Rylstone and Mudgee Sports Councils have successfully transitioned to Sports Advisory Groups in 2022. Moving forward, these groups will meet twice yearly (February and August) to discuss the strategic direction of Council's sporting facilities and infrastructure.

Some of the key items discussed at recent Sports Advisory Group Meetings are addressed below.

REMAINING FEES

Mudgee Sports Advisory Group

As at 30 June 2022 there is \$76,403.37 in remaining funds. Council Officers have consulted with the Mudgee Sports Advisory Group and it has been determined to spend the remaining funds on lighting and security upgrades. A Security Strategy is currently in draft which identifies priorities.

The first stage of this project will involve the installation of lighting in P2 (Rugby Union), P3 (Netball) and P4 (Rugby League) along with the nose in parking areas at the multipurpose fields (7 and 8). Any remaining funds will be used to increase pedestrian lighting.

Gulgong Sports Advisory Group

As at 30 June 2022 there is \$9922.07 in remaining funds. Council officers have consulted with the Gulgong Sports Advisory Group and it has been determined to spend the remaining funds on upgrades to canteen equipment for Victoria Park, Gulgong.

Sports Awards

Following consultation with the Sports Advisory Groups, Council officers recommend that the Sports Awards program be redesigned. The new program proposes to donate a perpetual trophy to each financial member of a Sports Advisory Group (Gulgong, Kandos/Rylstone and Mudgee) to be awarded as part of their end of season presentation to an individual who displays one or all of Council's core values – respect, integrity and recognition.

Award recipients could be recognised through Community News, social media and a recognition event for each sports season (Summer or Winter).

It is recommended that Council commit an upfront budget of \$5,000 for the purchasing of trophies with an additional \$2,000 ongoing annual budget to deliver the Sports Awards Program. It is suggest that this initiative should be funded from Mid-Western Sports Fees paid by each Sports Advisory Group Member.

Play Like a Girl Scholarships

Play Like a Girl is the first leadership development program in Australia to guide the personal and professional journey of girls through a sports lens. Play Like a Girl Australia works with local councils to successfully provide fully funded scholarships for girls and women to participate in the Play Like a Girl program.

During recent consultation with the Mudgee Sports Advisory Group, sports would like Council to commit funding for four (4) scholarships worth \$1495 each (\$5,980) with applications open to girls over 16 years of age who are a registered member of a sporting club or association which is a financial member of a Sports Advisory Group within the Mid-Western LGA. This would be funded from the Mid-Western Sports Fees. Upon review of the pilot program, future scholarships may be considered.

With the rise of women's participation and success in their chosen sport across our LGA, this program will create a pathway to develop leadership qualities which will benefit girls with their sporting endeavours but also within our community.

Community Plan implications

Theme	Looking After Our Community
Goal	Effective and efficient delivery of infrastructure
Strategy	Provide infrastructure and services to cater for the current and future needs of our community

Strategic implications

Council Strategies

Not Applicable

Council Policies

Not Applicable

Legislation

Not Applicable

Financial implications

This report does not seek any additional funding towards identified projects. Funding sources to support projects are proposed to derive from previous Sports Council finances and current sporting fees.

Associated Risks

Nil

ALAYNA GLEESON
SPORT AND RECREATION LIAISON OFFICER

SIMON JONES
DIRECTOR COMMUNITY

26 August 2022

- Attachments:*
1. Gulgong Sports Advisory Group Meeting Notes - 26 April 2022.
 2. Gulgong Sports Advisory Group Meeting Notes - 14 June 2022.
 3. Gulgong Sports Advisory Group Meeting Notes - 9 August.
 4. Kandos Rylstone Sports Advisory Group Meeting Notes - 7 June 2022.
 5. Kandos Rylstone Sports Advisory Group Meeting Notes - 2 August 2022.
 6. Mudgee Sports Advisory Group Meeting Notes - 21 March 2022.
 7. Mudgee Sports Advisory Group Meeting Notes - 11 April 2022.
 8. Mudgee Sports Advisory Group Meeting Notes - 20 June 2022.
 9. Mudgee Sports Advisory Group Meeting Notes - 22 August 2022.
 10. Play Like a Girl Attachment 1.
 11. Play Like a Girl Attachment 2.

APPROVED FOR SUBMISSION:

BRAD CAM
GENERAL MANAGER



MID-WESTERN REGIONAL COUNCIL
PO Box 156, MUDGEE NSW 2850
86 Market Street, Mudgee | 109 Herbert Street, Gulgong | 77 Louee Street, Rylstone
T 1300 765 002 or 02 6378 2850 | F 02 6378 2815
E council@midwestern.nsw.gov.au

GULGONG SPORTS ADVISORY GROUP MEETING NOTES TUESDAY 26 APRIL 2022 GULGONG BOWLING AND SPORTING CLUB

In attendance: P. Raines (MWRC), A. Gleeson (MWRC), C. Holden, B. Gudgeon, M. Freestone, C. Forrester, G. Germon, P. Doran, A. Doran

Meeting commenced: 6.05pm

1. Terms of Reference
 - a. Draft Terms of Reference were presented with feedback provided. An updated draft will be distributed with meeting notes.
 - b. Meetings will be held on the 2nd Tuesday of the month in February and August. The August meeting will be used as the Strategic Planning meeting to time with Council's budgeting timelines. These meetings are mandatory.
 - c. Additional meetings will be held at the discretion of Advisory Group without Council representation. These meeting will not be mandatory.
 - d. There is no limit to the number of representative from each member that can attend meetings.
 - e. Terms of Reference and Code of Conduct to be distributed with request for club information annually.
2. Funding
 - a. Sports Council fees will continue to be collected from members with funds directed to operational budgets.
 - b. Craig Holden to send through quote information for Victoria Park re-fit project. Approximately \$6,000.
3. Financial Assistance
 - a. Recommendation to be put forward to Council for Financial assistance to be linked to Council's Community Grants Program (<https://www.midwestern.nsw.gov.au/Council/Grants-and-funding/Community-Grants>). If the recommendation is endorsed by Council, the Policy will be updated.
 - b. It was noted that funding has been provided in the past in circumstances of financial hardship. This will be taken in to account in the recommendation to Council
4. Sports Awards
 - a. Awards have not been presented since around 2012.
 - b. Alayna Gleeson to circulate draft criteria and eligibility for new Sports Awards structure for feedback.
5. Incident Reporting
 - a. Infrastructure issues are to be reported to Council:
 - Business hours – SRLO (0439 824 831)
 - Out of hours – Building Services on call number (0417 630 624)
 - b. Incident reporting – all clubs have responsibility for this via their own reporting mechanisms

- c. Public incidents can be report via form on Council's website: <https://www.midwestern.nsw.gov.au/Council/Forms/Public-Incident-Form>
- d. Works Requests should be submitted to the Sport and Recreation Liaison Officer or via Council's online system: <https://www.midwestern.nsw.gov.au/Services/Report-a-problem>

6. Facility allocations

7. Facility improvements and Works Requests

- a. Management Plan to be developed which will include strategic project information.
- b. Craig Holden to put together a list of past projects which have been delivered in the last 10 years.
- c. Victoria Park
 - i. Council staff are investigating sleeves for combo posts.
 - ii. Preliminary work underway on grandstand
 - iii. Synthetic installed at cricket nets
 - iv. Shot put and discus mounds awaiting contractor
 - v. Gates to be installed before next summer sports season
 - vi. Sealing of road will be completed in the 2022/23 Financial Year
- d. Tennis Courts - \$130K allocated to improvements 2022/23 Financial Year.
- e. Billy Dunn
 - i. Change rooms complete
 - ii. Road realignment and fencing works will commence following completion of pool car park works.
- f. Vandalism is an issue. Council staff are investigation camera locations and costs with Report to go to Council.
- g. Billy Dunn oversow in progress and will continue in future years

8. General Business

- a. There is a new Parks and Gardens supervisor based in Gulgong.

Next meeting: Tuesday 14 June, 6pm.

Meeting ended: 7.45pm



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PO Box 156, MUDGEE NSW 2850
86 Market Street, Mudgee | 109 Herbert Street, Gulgong | 77 Louee Street, Rylstone
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E council@midwestern.nsw.gov.au

GULGONG SPORTS ADVISORY GROUP MEETING NOTES TUESDAY 14 JUNE 2022 GULGONG BOWLING AND SPORTING CLUB

In attendance: P. Raines (MWRC), A. Gleeson (MWRC), P. Thompson (Councillor) C. Holden, B. Gudgeon, T. Papworth, C. Forrester, M. Freestone, P. Doran, G. Germon

Meeting commenced: 6.10pm

1. Terms of Reference
 - a. Report to Council Meeting 15 June to adopt updated Terms of Reference
 - b. Will be reviewed at the commencement of each new term of Council
2. Funding and Financial Assistance
 - a. Community Grants Policy to be updated to include funding for individuals and clubs
 - b. Remaining funds to be used for Victoria Park canteen equipment upgrades. Awaiting quotes.
3. Sports Awards
 - a. On hold until 2023. To be discussed at February meeting.
 - b. Representatives encouraged to nominate in Council's Australia Day Awards.
4. Facility improvements and Works Requests
 - a. Graffiti and vandalism continue to be an issue. Many facilities were impacted over the June Long Weekend. A Report will go to Council with suggested CCTV locations and budget.
 - b. Council's Recreation Strategy will be updated in the second half of the year. Group to meet in July to discuss projects to be put forward to Council.
 - c. Victoria Park Grandstand – awaiting final report from heritage advisor with recommendations.
 - d. Installation of additional gates at Victoria Park (before Dog Show at the start of August)
 - e. Tap near cricket nets at Victoria Park to be investigated
5. General Business
 - a. Contact list has been updated. Any additional contacts need to be sent to the SRLO.
 - b. Update afterhours service to ensure on call details are current.
 - c. Concerns were raised with speed in the carpark at Billy Dunn.

Next meeting: Tuesday 9 August at Gulgong Bowling and Sporting Club

Meeting ended: 7.05pm



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**GULGONG SPORTS ADVISORY GROUP
MEETING NOTES
TUESDAY 9 AUGUST 2022
GULGONG BOWLING AND SPORTING CLUB**

In attendance: A. Gleeson (MWRC), P. Thompson (Councillor), C. Holden, B. Gudgeon, T. Papworth, C. Forrester, A. Doran, P. Doran, B. James, D. Thompson

Apologies: P Raines (MWRC), M. Freestone

Meeting commenced: 6.05pm

1. Terms of Reference
 - a. Adopted by Council in June 2022. To be reviewed following the next Council elections in September 2024.
2. Funding and Financial Assistance
 - a. Update of Community Grants Policy in progress
 - b. Community Plan Proposals (CPP) will open later in the year – clubs and schools will look to put in submissions for a robotic line marker for Gulgong.
3. Facility improvements and Works Requests
 - a. Billy Dunn and Victoria Park closure for maintenance – currently scheduled for 29 August to 10 October. During closure period:
 - i. Little Athletics will do field events only (commence 9 September)
 - ii. Dog Club will use outer areas only
 - iii. Touch football competition starts 12 October however trials were scheduled for 14 and 21 September – committee to discuss.
 - iv. Gulgong Terriers will need a ground to train on until at least 3 September (Semi Finals) depending on results.
 - b. Craig Holden presented a letter from the Gulgong Sports Advisory Group requesting that a new kiosk for Victoria Park, Gulgong be considered. Sports to provide letters of support.
 - c. Refer to separate attachment for works requests and projects update
4. General Business
 - a. Report of an electric scooter being driven on Victoria Park
 - b. Billy Dunn drainage – identified on current works request and projects list
 - c. Park usage rules to be reviewed. No camping OR CARAVANS needs to be made clear.
 - d. Issues reported with illuminators at Victoria Park – to be investigated.
 - e. Annual Dog Show was a success. Feedback received is that it is always one of the best grounds they show at. The RSL Club did a fantastic job at catering.
 - f. Gulgong Gold Cup was another successful event with over 1,000 people in attendance.

Meeting ended: 7.05pm

Next meeting: Tuesday 14 February at Gulgong Bowling and Sporting Club



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**KANDOS AND RYLSTONE SPORTS ADVISORY GROUP
MEETING NOTES
TUESDAY 7 JUNE 2022
RYLSTONE ADMINISTRATION CENTRE**

In attendance: P. Raines (MWRC), A. Gleeson (MWRC), Cr P Shelley, R. Ford (Touch Football), J. Parsons and C. Parson (Kandos Waratahs Rugby League)

Meeting commenced: 4.05pm

1. Terms of Reference
 - a. Council will consider the draft at the 15 June Council Meeting
 - b. Cr Shelley will raise affiliation membership at 15 June Council Meeting
 - c. Clarification on cleaning – confirmed public amenities (i.e. toilets) are cleaned by Council (fortnightly) but changerooms are the responsibility of the user groups.
 - d. Future meetings to be held on the first Tuesday in February and August annually.
2. Funding
 - a. Collection of Sports Council fees will continue
3. Financial Assistance
 - a. Financial Assistance for individuals and clubs will be linked to Council's Community Grants Policy: <https://www.midwestern.nsw.gov.au/Council/Grants-and-funding/Community-Grants> (note: policy not yet updated to reflect changes)
4. Sports Awards
 - a. Not applicable – awards are currently presented by individual sports and Australia Day Awards Program.
5. Incident Reporting
 - a. Infrastructure issues are to be reported to Council:
 - Business hours – SRLO (0439 824 831)
 - Out of hours – Building Services on call number (0417 630 624)
 - b. Incident reporting – all clubs have responsibility for this via their own reporting mechanisms
 - c. Public incidents can be report via form on Council's website: <https://www.midwestern.nsw.gov.au/Council/Forms/Public-Incident-Form>
 - d. Works Requests should be submitted to the Sport and Recreation Liaison Officer or via Council's online system: <https://www.midwestern.nsw.gov.au/Services/Report-a-problem>

6. Facility allocations, improvements and Works Requests

LOCATION	ITEM/PROJECT
Waratah Park	Clubhouse (preferred site – netball courts)
	Resurface old courts and install netball/basketball hoops
	Field lighting repairs
	Waste management <ul style="list-style-type: none"> - additional bin stand at northern end of grandstand - Small skip for canteen
	Water issue – southern side of netball courts, adjoining neighbouring property
	Scoreboard/screen <ul style="list-style-type: none"> - Rectify issues
	Provide quick reference instructions
	Additional seating and tree plantings on hill
Waratah Park Grandstand	Install CCTV
	Restrict access to underneath grandstand
	Heating in changerooms
	Install additional powerpoints <ul style="list-style-type: none"> - In tunnel - above tunnel (including scoreboard access point)
Waratah Park Canteen	Door handle replacement
	Install additional external powerpoint at canteen
Sammys Flat	Fence replacement following flooding
	Seating
	Dog Park
Darton Park	Dog Park

7. General Business

- a. Request for line marking of rugby league field at the start of each season
- b. Clubs and SRLO to conduct audit of facilities prior to the commencement of each season.

Next meeting: Tuesday 2 August at Rylstone Administration Centre (4pm)

Meeting ended: 5.10pm



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KANDOS AND RYLSTONE SPORTS ADVISORY GROUP MEETING NOTES TUESDAY 2 AUGUST 2022, RYLSTONE ADMINISTRATION CENTRE

In attendance: A. Gleeson (MWRC), R. Ford (Touch Football), J. Parsons and C. Parsons (Kandos Waratahs Rugby League)

Meeting commenced: 4.05pm

1. Terms of Reference
 - a. Adopted by Council in June 2022. Copy supplied to all in attendance and attached to Meeting Notes.

2. Funding and Financial Assistance
 - a. Financial Assistance for individuals and clubs will be linked to Council's Community Grants Policy: <https://www.midwestern.nsw.gov.au/Council/Grants-and-funding/Community-Grants> (note: policy not yet updated to reflect changes)

3. Facility allocations, improvements and Works Requests

LOCATION	ITEM/PROJECT	STATUS
Waratah Park	Clubhouse (preferred site – netball courts)	Long term project
	Resurface old courts and install netball/basketball hoops	Long term project
	Field lighting repairs	
	Waste management - additional bin stand at northern end of grandstand - Small skip for canteen	Request for recycle bins for cardboard
	Water issue – southern side of netball courts, adjoining neighbouring property	Leak repairs completed. Any future issues related to the dam.
	Scoreboard/screen - Rectify issues Provide quick reference instructions	AG to investigate and arrange technician.
	Additional seating and tree plantings on hill	Eucalyptus dropping limbs in car park – to be investigated.
	Key Audit	AG to investigate via Building Services
Waratah Park Grandstand	Shed usage – confirm usage and keys	AG to investigate
	Install CCTV	Investigating
	Restrict access to underneath grandstand	To be investigated
	Heating in changerooms	Long term project
	Install additional PowerPoints - In tunnel - above tunnel (including scoreboard access point)	Awaiting advice from clubs
Waratah Park Canteen	Referees Room Roofing	Awaiting painting
	Door handle replacement	COMPLETE
	Install additional external PowerPoint at canteen	Awaiting advice from clubs
Sammys Flat	Upgrade microwave	Confirm budget
	Fence replacement following flooding	In progress – engaging contractors
	Seating	In progress – engaging contractors
	Dog Park	In progress – engaging contractors

Darton Park	Dog Park	In progress – engaging contractors
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4. General Business

- a. Linemarking: Council to line mark at start of season for Clubs to refresh as needed. Touch football at start of October – date TBC once season dates and bookings are finalised. Rugby League – for 2023 season.
- b. Kandos Waratahs Comp: Mid-West Community Cup – four (4) team comp running for four (4) weeks from 27 September. Club to confirm dates and booking details.
- c. Participation numbers: kids going to Mudgee makes it hard to field teams in Rylstone and Kandos.
- d. ActiveFest: clubs received no correspondence from organisers but positive feedback received. Approximately 60 kids attended.
- e. Little Athletics: AG to follow up equipment, keys, fridge and pie oven.
- f. Waratah Park cleaning: clubs requested mid-September deep clean of rangehood/grill for grease etc.
- g. Waratah Park canteen equipment: 1 x junior league fridge (closest to BBQ), 1 x Council (closest to shutters)

Next meeting: Tuesday 7 February at Rylstone Administration Centre (4pm)

Meeting ended: 5.10pm



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PO Box 156, MUDGEE NSW 2850

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**MUDGEE SPORTS ADVISORY GROUP MEETING
MONDAY 21 MARCH 2022, NETBALL AMENITIES BUILDING**

In attendance: Cr P. Stoddart (MWRC), P. Raines (MWRC), A. Gleeson (MWRC), G. Robinson, P. Mitchell, K. Lang (touch football), R. Clayton (Junior League), A. Comincioli (Junior League), K. Marshall (netball).

Apologies: N. Cavanagh (junior cricket), K. Bennetts (Little Athletics), J. Johnson, L. Humphries (rugby union), J. Fleming (Mudgee Lions Football), J. Martin (MWRC)

Meeting commenced: 6.02pm

Introductions

Cr Phil Stoddart was introduced as the Council representative on the Mudgee Sports Advisory Group.

Previous meeting notes

Those in attendance agreed that the previous meeting notes provided a general consensus of the meeting but some details were not accurate.

Remaining Funding

The group was asked to put forward ideas to expend the remaining Sports Council funds (approximately \$70,000 as at March 2022). Proposed ideas below:

Project	Approximate Costs
Permanent frost resistant water bubblers x 7 (GW netball, rugby union, junior league, stadium, soccer/touch, Victoria Park, Walkers Oval)	\$9,000 each installed
Portable water stations x 4	\$8,000 each
Seating (netball and junior league)	Dependant on style (propose \$3,000 allocated to netball and junior league)
Security cameras x 7 (GW netball, rugby union, junior league, stadium, soccer/touch, Victoria Park, Walkers Oval)	\$3,500 per location plus \$600 for each additional camera.
Fencing between soccer/touch/junior league and private property (approximately 500m)	\$145/m

ACTION: A. Gleeson to seek further input on ideas from those not in attendance at the meeting before all sports/members are given the opportunity to prioritise options.

Sports Awards

Working Group to be established (A. Gleeson, G. Robinson, K. Marshall) to review award categories and eligibility criteria and develop request to Council to consider \$10,000 annual budget to cover Awards Dinner.

ACTION: A. Gleeson to coordinate working group and prepare Council Report (May 2022 TBC)

Sports Council Records

G. Robinson to bring Sport Council records to The Stables building for Council to catalogue and record in records management system.

Future Meetings and Correspondence

Next Meeting: 11 April

Agenda items: Glen Willow Stage 2 and Traffic update, Terms of Reference

Moving forward, there will be meetings scheduled twice yearly (February and August). Additional meetings may be scheduled if consultation is required.

Clubs will be emailed to provide updated contact details for Advisory Group matters.

Meeting ended: 7.00pm



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**MUDGEES SPORTS ADVISORY GROUP MEETING
MONDAY 11 APRIL 2022
NETBALL AMENITIES BUILDING**

In attendance: A. Gleeson, P. Raines, P. Scotti (Wolves), K. Bennetts (Little Athletics), L. Humphreys (Wombats), E. Turnbull (hockey), P. Mitchell

Apologies: Cr Stoddart, D. Lewis (junior cricket), K. Marshall (netball), G. Robinson.

Meeting commenced: 6.03pm

1. Glen Willow Stage 2 Update
 - a. Junior league and multipurpose at Glen Willow open 26 April.
 - b. Rugby union building nearing completion
 - c. Stormwater catchment tank behind netball to be installed and feed to water storage area.
 - d. Spare bins will be stored at water storage area
 - e. Car park works and landscaping in progress
 - f. A park area will be located in north west corner
2. Glen Willow Traffic Management – Peak Usage Times
 - a. Traffic consultant engaged with report nearing completion. Report to include recommendations for nominating roads speed limits, shared zones and regulatory signage requirements
 - b. Closure of Pitts Lane (between loop rds.) on weekends in winter and Tuesday/Thursday evenings in summer
 - c. Presentation of traffic maps – will be distributed to sports
3. Funding – projects
 - a. List to be sent to sports who will be asked to prioritise projects
 - b. Security strategy to be developed for complex
 - c. Proposal to install bubblers at netball, junior league and Walkers Oval
 - d. Current funding applications (Little Athletics) will be taken out of current funds
4. Sports Awards Working Group (including Community Grants)
 - a. Take draft awards criteria and eligibility to committees for feedback
 - b. Report to Council Meeting – recommendation to include Community Grants Policy amended to include Sports Advisory Group funding applications.
5. Terms of Reference
 - a. Draft Terms of Reference was provided to attendees with changes explained/discussed
 - b. Send amended draft to all members for final feedback (following addressing initial feedback received at 11 April meeting)
6. Roads Safety Week (15 to 22 May)
 - a. Key message – its everyone's right to get home safely.
 - b. Sporting teams have been identified as a target audience
 - c. Banners will be put up around complex and club may be asked to be involved in PR activities.
7. Incident Reporting
 - a. Infrastructure issues are to be reports to Council:
 - Business hours – SRLO (0439 824 831)

- Out of hours – Building Services on call number (0417 630 624)
 - b. Incident reporting – all clubs have responsibility for this via their own reporting mechanisms
 - c. Public incidents can be report via form on Council's website: <https://www.midwestern.nsw.gov.au/Council/Forms/Public-Incident-Form>
 - d. Works Requests should be submitted to the Sport and Recreation Liaison Officer or via Council's online system: <https://www.midwestern.nsw.gov.au/Services/Report-a-problem>
8. General Business
- a. Carts usage – policy to be developed with conditions of use
 - b. Emergency procedures
 - i. Site-wide emergency plans being finalised
 - ii. LEMC to be engaged on emergency plans
 - c. Defibrillators
 - i. SRLO to get update on grant
 - ii. Locations to be identified – not just buildings, easily accessible points.

Next meeting: 9 May

Meeting ended: 7.30pm



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**MUDGEE SPORTS ADVISORY GROUP MEETING
MONDAY 20 JUNE 2022
GLEN WILLOW STADIUM**

In attendance: Cr P.Stoddart, P. Raines (MWRC), A. Gleeson (MWRC), R. Clayton (junior league), E. Tumbull (hockey), B. Box (hockey), M. Collins (hockey), P. Mitchell, M. Drewe (senior cricket),

Apologies: D. Lewis (junior cricket), K. Lang (touch football), G. Robinson, P. Scotti (Wolves)

Meeting commenced: 6.03pm

1. Terms of Reference
 - a. Adopted by Council at 15 June 2022 meeting – final terms of reference to be distributed with meeting notes.
 - b. Terms of Reference will be reviewed in line with Council term with the next election being in September 2024
2. Glen Willow Stage 2 and Traffic Management update
 - a. Concerns raised with cars parked along Pitts Lane east of the black gates. *Soccer have since addressed this with an email to all registered players/parents as well as a social media post. Area has also been night lined by Council staff.*
 - b. Loop rd to be line marked and roundabout painted at intersection near netball/rugby.
 - c. Car park lighting – priorities include P2, P3 and P4.
 - d. Additional netball parking identified as a future project.
 - e. Clubs are encouraged to continue to communicate traffic management arrangements and safety messages with their members.
 - f. Promote road safety messages on radio
 - g. Consultant to be engaged to look at carpark design to ensure traffic flow and pedestrian safety are considered.
3. Funding – projects
 - a. Approximately \$100K available and needs to be spent.
 - b. While not all clubs supported the proposal to focus the funding on security and lighting, the majority were in favour. Council Officers will move forward with this project.
4. Financial Assistance
 - a. Update of the Community Grants Policy in progress.
5. Recreation Strategy
 - a. To be reviewed and a new strategy developed. All sports will be consulted.
6. General Business
 - a. Carts usage – no feedback received. Council Officers will finalise guidelines and distribute to relevant sports.
 - b. Lengthy discussion around support for grassroots sports. Hockey raised concerns that they are being left behind compared to other regional centres due to no synthetic field. Council relayed that it is part of the Stage 3 Masterplan.
 - c. Glen Willow emergency procedures – new traffic management arrangements and maps have been shared with the Local Emergency Management Committee (LEMC).
 - d. Defibrillators – 5 to be installed in external locations at Glen Willow. Netball to advise appropriate location to relocate their internal one.
 - e. Sports Awards – draft criteria has been developed. No feedback received.
 - f. Future use of Cahill Park – a report will go to Council in July with a recommendation to retain the site as recreation space.
 - g. Victoria Park – sight screen and fence replacement in progress.
 - h. Feedback from junior league – more thorough cleaning needed in public toilets (mens). AG to log with Building Services.

Next meeting: 22 August, venue TBC.

Meeting ended: 7.25pm



MID-WESTERN REGIONAL COUNCIL
PO Box 156, MUDGEES NSW 2850
86 Market Street, Mudgee | 109 Herbert Street, Gulgong | 77 Louee Street, Rylstone
T 1300 765 002 or 02 6378 2850 | F 02 6378 2815
E council@midwestern.nsw.gov.au

**MUDGEES SPORTS ADVISORY GROUP MEETING
MONDAY 22 AUGUST 2022
GLEN WILLOW JUNIOR LEAGUE CLUBHOUSE**

In attendance: Cr P. Stoddart, P. Raines (MWRC), A. Gleeson (MWRC), J. Martin (MWRC), R. Clayton (junior league), E. Turnbull (hockey), B. Box (hockey), M. Collins (hockey), P. Mitchell, E. George (Junior Cricket), K. Marshall (netball), E. Perini (Touch Football).

Apologies: B. Murray (Little Athletics), K. Bennetts (Little Athletics), G. Robinson, L. Humphreys (Rugby Union)

Meeting commenced: 6.03pm

1. Terms of Reference
 - a. Adopted by Council at 15 June 2022 meeting – final terms of reference to be distributed with meeting notes.
 - b. Terms of Reference will be reviewed in line with Council term with the next election being in September 2024
2. Funding and Financial Assistance
 - a. Remaining Funds – security and lighting project update
 - i. The car park lighting design in its final stages before it goes out to tender. The specs will be the same as P1 for P2, P3 and P4. Multipurpose lighting will be a higher standard due to location. Car park re-design is with the traffic consultant.
 - ii. Security strategy developed and prioritised next stage, depending on budget after completion of the above.
 - b. Community Grants
 - i. Policy update continues to incorporate previous Sports Council funding support.
 - ii. Three funding applications have been approved (\$500 each) for athletes representing NSW Country at National Youth Football Championships.
 - c. External Grants
 - i. No 'one size fits all approach' when it comes to grants. Contact the SRLO if you think you have a project eligible for an available grant.
 - ii. Hockey – do we have a consultation process for sports? Hockey have been pushing for years for an all-weather multi-sport facility but there is no budget allocated in the next four years. Conversations to continue off-line.
 - d. Play like a Girl Program
 - i. Council Officer to confirm budget for four scholarships.
 - ii. Application and judging process to be managed by Play Like a Girl.
3. Glen Willow Operations
 - a. Traffic Management
 - i. Feedback generally positive. There are difficulties with installing a permanent solution for Pitts Lane due to residents. A reminder to sports that their support is needed to ensure barriers remain in place.
 - b. Renovation programming
 - i. Existing bookings will still be accommodated on other fields. Affected sports will be contacted.

ii. Closure dates (subject to change):

Field/s	Closure Dates
Stadium	31/10 or 14/11 to February (Charity Shield date TBC) Post-Charity Shield to 7/4
Field 2	10/10 to 7/11 Post-Charity Shield to 7/4
Fields 3-6	19/9 to 10/10 3/4 to 14/4
Field 7/8	29/8 to 10/10 3/4 to 28/4
Junior League	12/9 to 10/10
Rugby Union	
Field 1	10/10 to 18/10 and 2/1 to 3/2
Field 2	21/11 to 3/2

- c. Disabled toilet at Stadium was approved by Planning last week. Construction to begin in next couple of months after procurement process.

4. Parks Usage Policy and Wet Weather

- a. Council's website is the best source of information and is updated by 2.00pm when required (i.e. during rain events).
- b. Parks Usage Policy will be reviewed and include a wet weather inspection form to be completed by Council Monday to Friday. Further consultation needed to confirm weekend arrangements.
- c. Sports are reminded that they should still be completing risk assessments specific to their sport (from their governing body)
- d. Sports are reminded of the Council contact
 - i. SRLO during business hours:
On-call contacts:
 - ii. Building Services: 0429 814 037 or 0417 630 624
 - iii. Greenkeeper: 0408 567 564

5. Recreation Strategy

- a. Consultant will be engaged to update Councils Recreation Strategy. The process will involve consultation with all sport

6. General Business

- a. Sports Awards – proposal for Council to sponsor one perpetual award per sport. SLRO to develop criteria, budget and recognition process to commence for Summer 22/23 season.
- b. There was discussion around how we still bring all sports together
- c. Guest Speaker – it would be good to invite a guest speaker to the next meeting. Send any ideas to the SRLO.

Next Meeting: Monday 27 February

Meeting Ended: 7.45pm

WORKING WITH COUNCIL

Play like a Girl Australia have been working with local councils to successfully provide fully funded scholarships for girls and women to participate in the Play Like a Girl leadership development program.

Help us engage, inspire and educate girls and women in your local area.

Benefits:

- Keep girls participating in sport by providing education and support
- Provide opportunities for girls and women to develop leadership skills
- Empower local community members to become role models in your area.



"Thank you so much for the opportunity to participate in the Play like a Girl Australia Leadership Program. I couldn't have known going into it how valuable the lessons learnt would be for me, in sport, uni and in general life. The other women on the program were incredible to hear and learn from and not to mention our mentor Holly who was awesome at guiding us through it all. It isn't very often (if ever) that strangers (at the beginning of the course - obviously not anymore) can provide you with a such a sense of belief and guidance toward your goals. Although 5 weeks absolutely flies by, I learnt so much across the different modules and am very grateful for the opportunity"

68% of young people's mental health worsened during lock-down, with young women reporting higher loneliness, social anxiety and depressive symptoms than men. By supporting young women's access to this program, Council hopes to provide an environment where young women can come together, reconnect and embrace being female in sports. Females in your local area aged 16 and over who participate in sports are encouraged to apply.

WORKING WITH COUNCIL



I just wanted to say a massive thank you - I cannot believe how empowering this course has been. I cannot wait to compile all my key learnings in an easily accessible place to continuously remind myself of these tools. I also cannot wait to see where these skills take me. I already feel so much more empowered at training and confident, which has allowed me to have much more fun - this is invaluable so I cannot thank you enough :)

How it works:

- Council invests in a scholarship package (e.g group of 10 scholarships)
- PLAG provides all promotional collateral with appropriate branding requirements including social media tiles and posts, EDMS & more.
- Council promotes scholarships to Clubs in their local area
- Girls and women complete an application form
- Council and/or PLAG to select desired candidates from the list of applicants
- PLAG onboards participants and hosts online program
- Participants agree to engage in promotional activities with Council, including content for publications and social media, such as photos and interviews/quotes

Council investment per person: \$1,495.00pp

Discounts apply when investing in a group scholarship package.



Five Council-funded positions available for the Play Like a Girl leadership development program

Published 10 May 2022 [Healthy Community](#)

We're funding five young women to participate in the Play Like a Girl leadership development program in June this year.

The program, developed by Victoria's own athlete Holly Bailey, is the first in Australia to guide young females' personal and professional journeys through a sports lens. Any young Manningham females aged 16 and over who participate in sports are encouraged to apply.





PLAY LIKE A GIRL

For girls who kick serious life goals



ABOUT US

WHAT WE DO

"WE EMPOWER GIRLS TO KNOW THAT PLAYING LIKE A GIRL IS A LIFE STRENGTH, NOT A DEROGATORY SLEDGE"

Play Like a Girl is the first leadership development program in Australia to guide the personal and professional journey of girls through a sports lens.

This flagship program gives girls a five-step blueprint to building a toolbox of mindset and self-belief strategies that can be used in any arena where a girl wants to make her mark.

Over five consecutive weeks girls are drip-fed short sharp video content that is really relatable, easy to consume and engaging to watch. Each lesson includes a well-crafted worksheet to help participants connect further with the course material and apply the teachings to their own lives. We also provide weekly mentoring sessions and a valuable online community for girls to discuss what they're learning and bounce ideas off each other.

Play Like a Girl teaches young females how to prepare well off-field so they can **play to their full potential** when it counts.

We focus on training the brain, not just the body.

We embrace and promote girls being playful, expressive and vibrant.



BACKGROUND

Play Like a Girl is the brainchild of Victorian athlete Holly Bailey, who grew up trailing her dad to cricket and footy games and wrestling with her big brother.

Holly learned to get by through being tough and holding her cards close to her chest. As a top netballer turned VFLW star, it wasn't until she had a personal epiphany during a discussion with a coach that Holly—then in her mid 20s—realised how limiting self-beliefs had held her back.

“I'd spent years not embracing my feminine traits,” says Holly. “It was a huge lesson and I don't want any other girls to waste potential and ambition by closing down parts of themselves. Really embracing those parts I suppressed is now my greatest strengths”.

“The lens I look through in everything I do is unity,” says Holly. “How can we come together to uplift each other? How can we utilise the collective to learn, grow, thrive?”

The outcome I want for everyone is to feel connected and unified, to themselves, to others and to their sport.”





WHY THIS MATTERS



50%
OF GIRLS QUIT SPORT
BY THE AGE OF 17

Two-thirds of girls turn their back on sport even after acknowledging that sport can make them feel more confident.



ROUGHLY ONE IN TWO PARENTS OF GIRLS ARE CONCERNED ABOUT THEIR DAUGHTERS SELF-ESTEEM

9 IN 10 GIRLS



Nine in 10 girls derive confidence through support from friends and family.

1 in 3 Girls

QUIT BECAUSE THEY DON'T THINK THEY'RE VERY GOOD AT IT

It's estrogen that supports the part of the brain involved in social skills and observation, which promotes the need for connection in girls. What it doesn't promote, however, is risk-taking and competitiveness —two main ingredients in confidence building that you gain through sport.



68%
OF YOUNG PEOPLES' MENTAL HEALTH GOT WORSE DURING LOCKDOWN

A significant proportion of young Australians reported problematic levels of loneliness

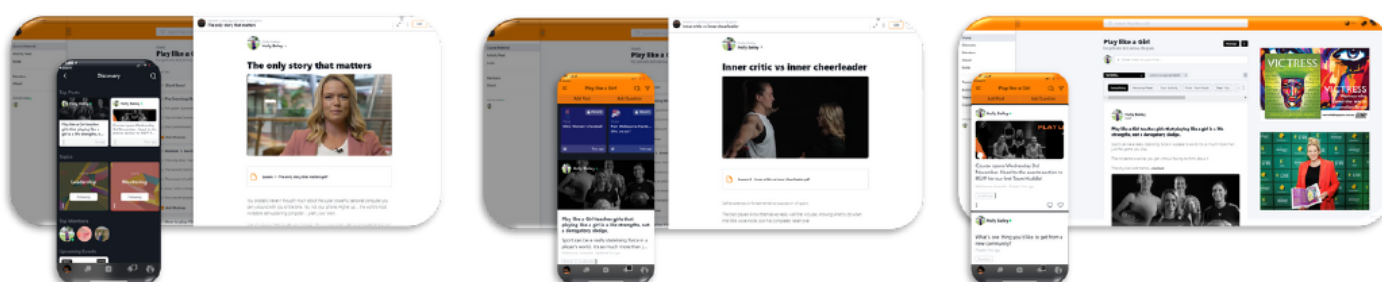
Young women reported higher levels of loneliness, social anxiety and depressive symptoms than young men




BUDGET, TIMELINE, AND DELIVERABLES

The Play like a Girl online program costs \$1,495 + GST per person for the whole year. This includes:

- Our flagship five week online leadership program
 - The flagship program gives participants a five-step blueprint to building a toolbox of mindset and self-belief strategies that can be used in any arena where a girl wants to make her mark.
- Short sharp video content that is easy to consume, engaging to watch and really relatable
 - A new module will be available each week
 - Each module contains 5 short videos, less than 5 mins each
- Downloadable workbooks and resources
 - Downloadable and editable PDF worksheets. Girls are encouraged to comment in the newsfeed and share learnings.
- Five one hour live group mentoring sessions
 - Weekly live mentoring sessions give girls the opportunity to engage with each other and ask questions.
- 12 months membership to Play Like a Girl online community
 - Access to resources including live discussion groups, blogs and interviews with female trailblazers
 - An active online community platform where team spirit runs in our DNA
- Your very own copy of The Victress Book
 - This beautiful book is a tribute to our favourite female athletes. Participants in the program will refer to the book throughout the program.



TESTIMONIAL




I just wanted to say a massive thank you - I cannot believe how empowering this course has been. I cannot wait to compile all of my key learnings in an easily accessible place to continuously remind myself of these tools. I also can't wait to see where these skills take me, I already feel so much more empowered at training and confident, which has allowed me to have much more fun - this is invaluable so I cannot thank you enough :)

Jess Reilly



E-LEARNING MODULES



This flagship program gives girls a five-step blueprint to building a toolbox of mindset and self-belief strategies that can be used in any arena where a girl wants to make her mark.

Module 1: Getting your head in the game

This module is about bringing awareness to your thinking and realising how much your mindset impacts the way you play. Girls get access to a whole new way of thinking, a broader perspective, and gives them the essential skills they need love the game, no matter which arena they decide to play in.

Module 2: How to play YOUR game

This module is about putting you in the driver's seat and gives participants control over the game they play. They'll learn how to realign their focus, how to reframe setbacks into opportunities and we'll give you the power to step it up at any point in the game.

Module 3: Working Better Together

This module is about accepting that nobody can do it all by themselves and instead it's about getting better as a team and leveraging everybody's skills. This where we getting off the side lines, ask for the help we need and discover how to be brave and put selves out there.

Module 4: As you imagine, so you lead

This module is about playing a bigger game. We've learned what it means to be a great team player and now it's time to step up into your leadership potential. It's time to to decide what kind of leader you want to be, what legacy you want to leave and how to use your own unique strengths to bring it all together.

Module 5: Playing like a Girl

The final module drills down into the essence of being feminine and why Playing like a Girl in sport, life and career is the ultimate power move. This module is about preparing you to shine in the world, embracing your natural traits and knowing for sure that being a girl empower us rather than impacts us.

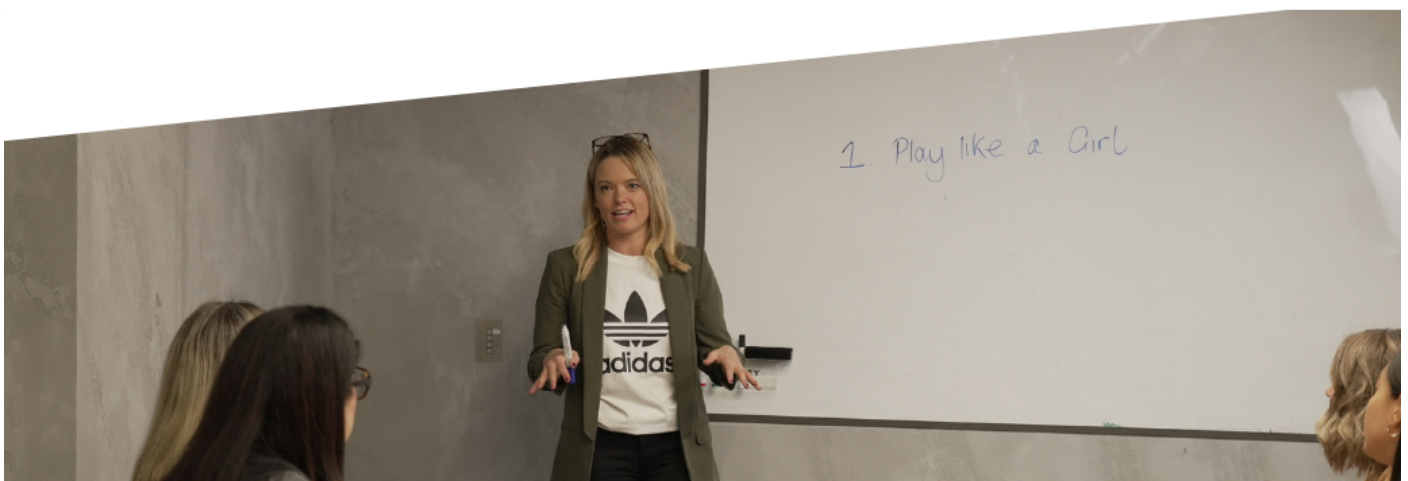
COURSE CURRICULUM

Module one:

- Identify stories that limit your ability to achieve your goals
- Reframe previous situations into stories that empower you
- Develop an internal source of motivation that you can tap into at any time
- Identify negative patterns and develop series of statements that empower you
- Develop awareness of your inner self-talk and discover ways to perform well mentally whilst under pressure
- Learn ways to use your body language to influence your confidence and improve performance

Module 2:

- Decide on your sporting aspirations and create a vision for your future, beginning with the end in mind
- Learn ways to stay focused and reduce stress
- Design good habits and break bad ones
- Discover how to stop comparing yourself to others and decide on your own set of benchmarks
- Develop your own feedback tool so you always have a method of assessing your own performance



COURSE CURRICULUM

Module 3:

- Identify your own unique strengths and identify ways to put them into action
- How to cultivate a positive team environment and be a good role model
- Explore and understand your association to asking for help and turn it into a skill
- Identify the emotions you experience on game day and learn how to use them as a tool
- Tips to increase connection and develop chemistry in your team

Module 4:

- Learn about girls who have made Australian sporting history
- Discover ways of cultivating courage in your life
- Choose the leadership values and behaviours that are most important to you
- Learn a simple tool to help you overcome imposter syndrome
- Establish your leadership legacy and the positive impact you'd like to have in the world
- Understand how leadership is changing, what leaders of today look like and why girls have never been better positioned to lead.

Module 5:

- Identify your gender mindset and craft your own definition of what "Play like a Girl" means
- Bring everything you've learned together to create a '(Victress) vision board' that's represent your goals and dreams in life.
- Understanding the power of visualization and how athletes use it to train their brain
- Anticipate future challenges and discover why reparation is important to your success
- It's time to take what you've learned and Play like a Girl in sport, school and life because it is your ultimate power move.

WHAT OUR PARTICIPANTS SAY



Thanks so much for allowing me to be involved in this program, I have absolutely loved it!

Chelsea Quinn

Thank you for the opportunity to be a part of this program, it has opened my eyes and will help me not only in my own game but help me help my team and help me become a better Leader that will one day lead me into coaching.

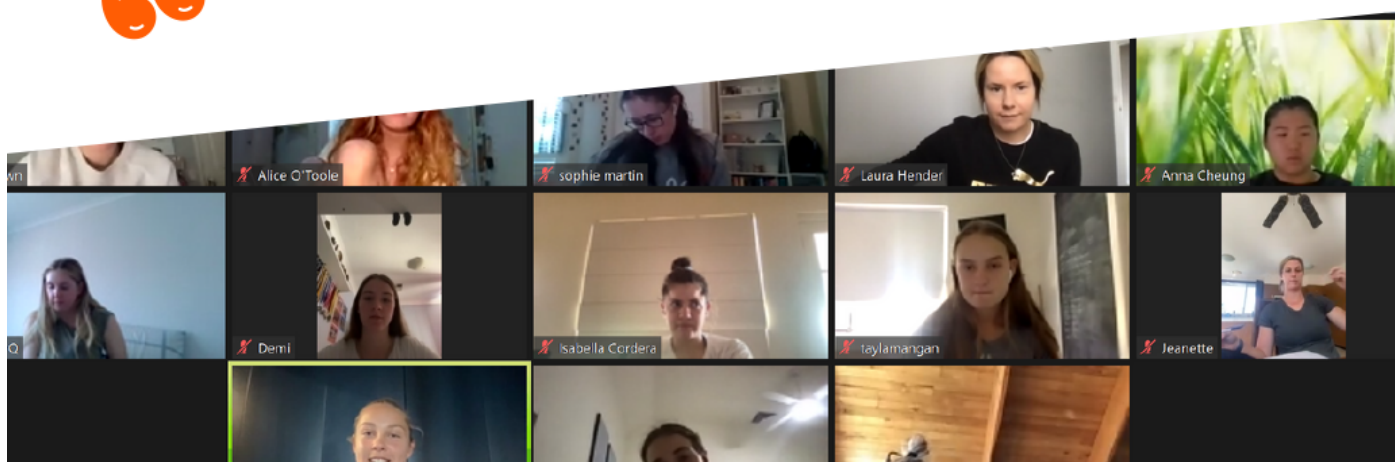
Michaela Williams

Thank you for the opportunity to be apart of this incredible community! I really enjoyed it and I thank you for what you are teaching young woman in the sporting industry.

Jeanette Brown

Thank-you very much for putting together an awesome course! I sincerely believe the learnings I've taken away will improve my footy performance significantly.

Isabella Stutt



PARTICIPANT SPONSORSHIP

Your Participant Sponsorship enables a young women to gain the skills, information and self-confidence needed to thrive in sport and life.

We provide positive brand association to show that your organisation has made a valuable contribution to a purposeful initiative.

Objectives:

- Enabling future leaders
- Positive brand association

Your investment for this program is \$1,495 + GST per person

Group Packages:

Sponsor 10 participants - \$14,450 + GST (save \$500)

Sponsor 20 participants - \$28,900 + GST (save \$1,000)

Sponsor 50 participants - \$72,750 + GST (save \$2,000)

When you sponsor 10 or more girls to participate in our program, a social media campaign will be designed. See sample below:



WINNING THROUGH DIVERSITY AND INCLUSION

Empowering girls and women is essential to achieving a diverse and inclusive culture.

Play like a Girl Australia provides a framework for effective corporate involvement in the development of female talent.

Whilst we teach leadership skills through sport, our programs have been designed to teach valuable life and leadership skills that can be applied to any area of life.

We play a pivotal role in connecting community sport, emerging leaders (who are actively and passionately developing leadership skills), with corporate opportunities.

For organisations that are highly committed to gender diversity, our pathways partnership aims to provide career pathways for girls and women, resulting in greater female representation in their workforce.

At Play like a Girl Australia, we are committed to achieving gender equality in all that we do.

We proudly support the Sustainable Development Goals designed by the UN. Our organisation is dedicated to goal five, "achieving gender equality and empowering all women and girls".



CASE STUDY

Our generous partners at Highview Accounting and Financial & DHM Talent Management sponsored 50 places in our program which means the first 50 girls to submit an application have their entire course fee covered (\$1,495 value).

To ensure our sponsors receive positive brand recognition, we prepared a landing page and developed a co-branded marketing campaign to promote the generous sponsorship.

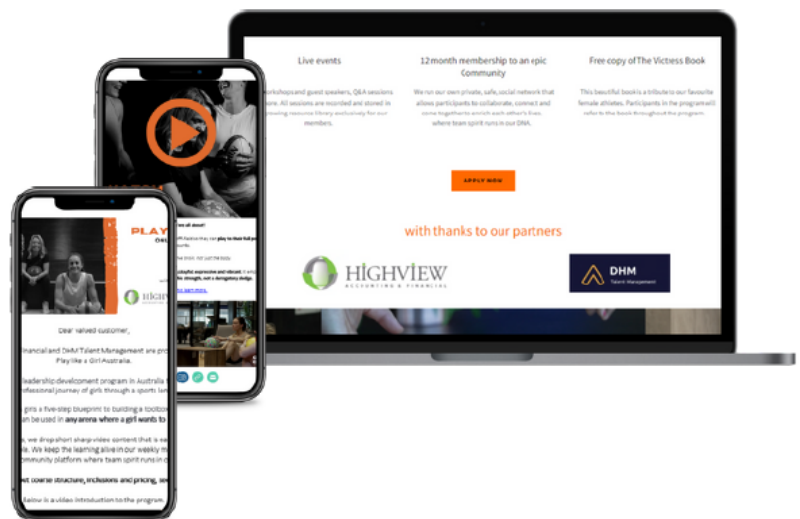
Social tiles



Landing page



Email templates





Get in touch with us:

www.playlikeagirlaustralia.com

<https://www.instagram.com/playlikeagirlaustralia>

<https://www.facebook.com/playlikeagirlaustralia/>

Holly Bailey

Founder

info@playlikeagirlaustralia.com

0422 133 572

