

7.3 Organisation Structure

REPORT BY THE EXECUTIVE MANAGER, PEOPLE AND PERFORMANCE
 TO 20 APRIL 2022 ORDINARY MEETING
 GOV400064, A0100056, A0270001, GOV400098

RECOMMENDATION

That Council:

1. **receive the report by the Executive Manager, People and Performance on the Organisation Structure ; and**
2. **re-determine the existing Organisation Structure.**

Executive summary

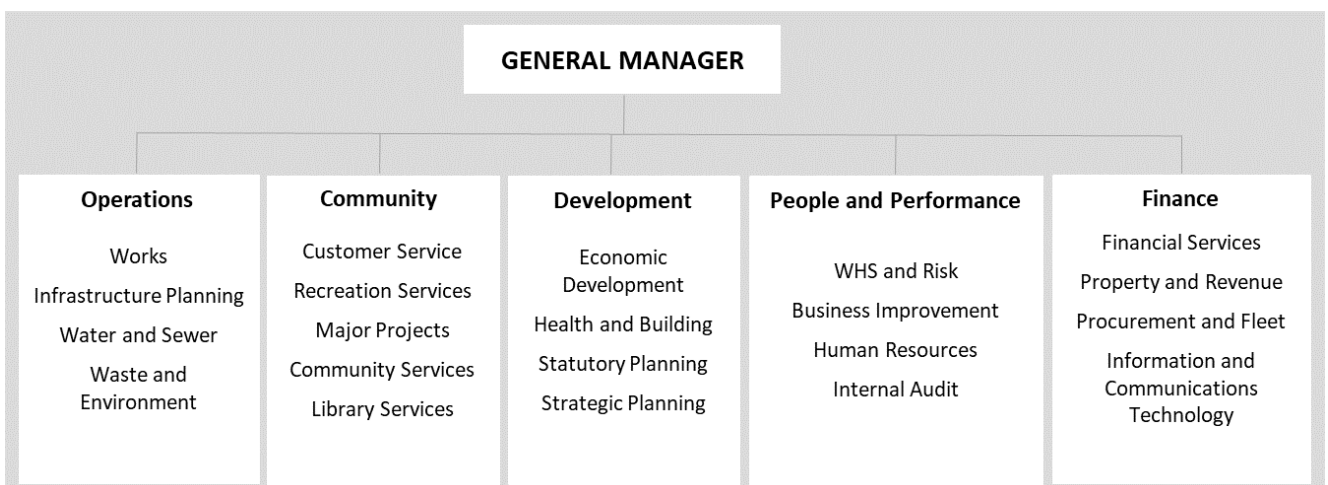
Council is required under Section 333 of the Local Government Act, “to review, and may re-determine, the organisation structure within 12 months after any ordinary election of Council.”

Disclosure of Interest

Nil

Detailed report

A copy of the current Organisation Structure of Council is included below:



This structure was implemented in February 2021. Changes to the structure at that time streamlined the structure and increased capacity to improve efficiency and improve the alignment of positions to more closely support strategic and Operational Plan outcomes.

The Executive supports continuation of the current structure as it is operating efficiently and effectively in delivering services to the community in line with the Delivery Program and Operational Plan.

Community Plan implications

Theme	Good Governance
Goal	An effective and efficient organisation
Strategy	Pursue excellence in service delivery

Strategic implications

Council Strategies

Community Plan
Delivery Program
Workforce Strategy

Council Policies

Not applicable

Legislation

Council is required under Section 333 of the Local Government Act, to “review, and may re-determine, the organisation structure within 12 months after any ordinary election of Council.”

Financial implications

All existing staff positions are included in the Operational Plan.

Associated Risks

Council will be in breach of the Local Government Act, if the organisation structure is not reviewed and determined by January 2023.

MICHELE GEORGE
EXECUTIVE MANAGER, PEOPLE AND
PERFORMANCE

10 March 2022

Attachments: Nil

APPROVED FOR SUBMISSION:

BRAD CAM
GENERAL MANAGER