

## 7.3 Workforce Strategy 2022-2026

REPORT BY THE EXECUTIVE MANAGER, PEOPLE AND PERFORMANCE  
TO 18 MAY 2022 ORDINARY MEETING  
GOV400064, GOV400054, GOV400098

### RECOMMENDATION

#### That Council:

1. receive the report by the Executive Manager, People and Performance on the Workforce Strategy 2022-2026; and
2. endorse the Workforce Strategy 2022-2026.

### Executive summary

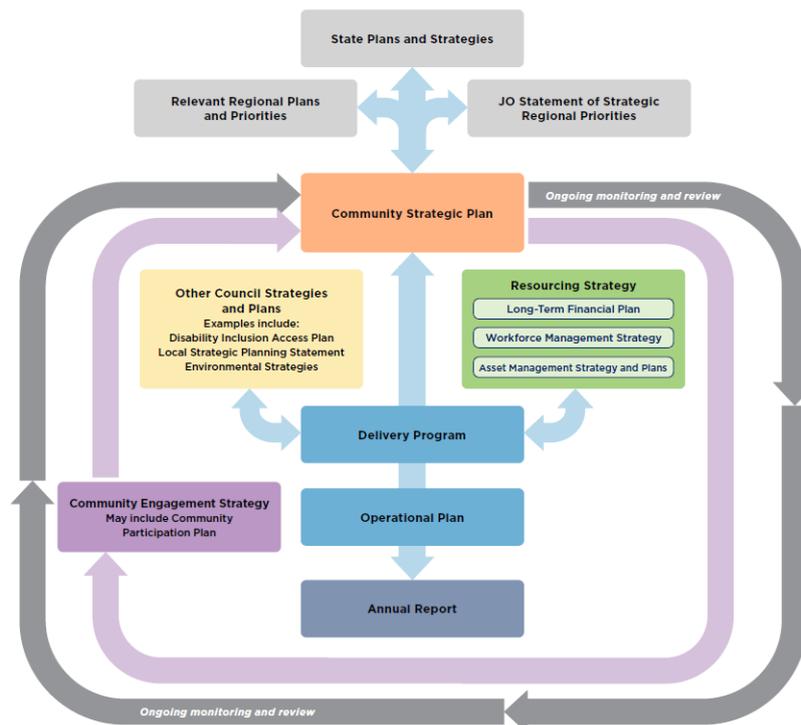
The Workforce Strategy is a requirement of the Integrated Planning and Reporting process and is an important component of the Resourcing Strategy which also incorporates the Long Term Financial Plan and the Asset Management Strategy.

### Disclosure of Interest

Nil

### Detailed report

### Integrated Planning and Reporting Framework



The Workforce Strategy is an essential element of the Resourcing Strategy and will align to the Community Strategic Plan by ensuring Council has the right number of people with the right skills doing the right jobs at the right time to meet the expectations outlined in the Delivery Program.

The Workforce Strategy sets out the issues, analysis, actions and strategies that are required over the next four years to ensure we have the appropriate workforce resources in place.

## Community Plan implications

<b>Theme</b>	<b>Good Governance</b>
Goal	An effective and efficient organisation
Strategy	Pursue efficiencies and ongoing business improvement

## Financial implications

The resources required to undertake the actions and deliverables in the Workforce Strategy will be included in the Operational Plan 2022/23 and the Long Term Financial Plan.

MICHELE GEORGE  
EXECUTIVE MANAGER, PEOPLE AND  
PERFORMANCE

28 April 2022

*Attachments:* 1. Workforce Strategy 2022-2026. (separately attached)

APPROVED FOR SUBMISSION:

BRAD CAM  
GENERAL MANAGER